

Integrated Filing (Governance)

Company Name : L&T TECHNOLOGY SERVICES LIMITED
Quarter : December 31, 2024

Annexure I I. Composition of Board of Directors																					
Title (Mr./ Ms)	Name of the Director	PAN®	DIN	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Birth		Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether Special Resolution is passed.? Refer regulation 17(1A) of LODR	Date of passing the Special Resolution	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure*	No of Directorship in listed entities including this listed entity \$	No of Independent Directorship in listed entities including this listed entity \$	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity #	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
																		(Refer Regulation 17A of Listing Regulations)	(Refer Regulation 17A(1) of Listing Regulations)	(Refer Regulation 26(1) of Listing Regulations)	(Refer Regulation 26(1) of Listing Regulations)
Mr.	SEKHARIPURAM NARAYANAN SUBRAHMANYAN		02255382	Non-Executive - Non Independent Director,Chairperson related to Promoter	16-03-1960		No	NA	NA	NA	Active	NA	NA	10-01-2015	-	-	NA	4	0	0	0
Mr.	AMIT CHADHA		07076149	Executive Director, CEO-MID	02-10-1972		No	NA	NA	NA	Active	NA	NA	01-02-2015	01-04-2024	-	NA	1	0	0	0
Mr.	ABHISHEK SINHA		07596644	Executive Director	01-06-1972		No	NA	NA	NA	Active	NA	NA	18-10-2019	18-10-2022	-	NA	1	0	0	0
Mr.	ALIND SAXENA		10118258	Executive Director	12-07-1969		No	NA	NA	NA	Active	NA	NA	26-04-2023	-	-	NA	1	0	0	0
Mr.	KESHAB PANDA		05296942	Non-Executive - Non - Independent Director	01-10-1958		No	NA	NA	NA	Active	NA	NA	01-04-2021	-	-	NA	1	0	1	0
Mr.	SUDIP BANERJEE		05245757	Independent Director	01-02-1960		No	NA	NA	NA	Active	NA	NA	21-01-2016	21-01-2021	-	107.10	2	1	0	0
Mr.	NARAYANAN KUMAR		00007848	Independent Director	28-01-1950		No	NA	NA	NA	Active	Yes	24-12-2024	15-07-2016	15-07-2021	-	101.16	2	2	1	0
Ms.	APURVA PUROHIT		00190097	Independent Director	03-10-1966		No	NA	NA	NA	Active	NA	NA	11-12-2019	11-12-2024	-	60.20	4	4	3	1
Mr.	R. CHANDRASEKARAN		00580842	Independent Director	02-10-1957		No	NA	NA	NA	Active	NA	NA	19-10-2020	-	-	50.12	3	3	2	0
Mr.	LUIS MIRANDA		01055493	Independent Director	21-09-1961		No	NA	NA	NA	Active	NA	NA	19-10-2021	-	-	38.12	1	1	0	1
Ms.	ARUNA SUNDARARAJAN		03523267	Independent Director	12-07-1959		No	NA	NA	NA	Active	NA	NA	26-04-2023	-	-	20.05	3	3	4	1

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.
Includes No. of Chairmanship in listed companies & Unlisted Public Companies
\$ The above list of listed Companies doesn't include debt listed Companies.
@ PAN of all the directors are not mentioned here but the same has been submitted to stock exchanges.

Annexure I II. Composition of Committees						
Name of Committee		Name of Committee members		Category (Chairperson/Executive/Non-Executive/Independent/Nominee)/CFOs	Date of Appointment	Date of cessation
1. Audit Committee		LUIS MIRANDA		Chairperson/Independent	30/10/2021	-
		NARAYANAN KUMAR		Independent	29/09/2021	-
		APURVA PUROHIT		Independent	11/12/2019	-
2. Nomination & Remuneration Committee		NARAYANAN KUMAR		Chairperson/Independent	29/09/2021	-
		S N SUBRAMANYAN		Non-Executive	27/06/2024	-
		SUDIP BANERJEE		Independent	29/09/2021	-
3. Risk Management Committee		R. CHANDRASEKARAN		Chairperson/Independent	19/10/2020	-
		ARUNA SUNDARARAJAN		Independent	07/06/2023	-
		AMIT CHADHA		Executive	01/04/2021	-
		RAJEEV GUPTA		CFO	16/07/2020	-
		APURVA PUROHIT		Chairperson/Independent	11/12/2019	-
4. Stakeholders Relationship Committee		ARUNA SUNDARARAJAN		Independent	07/06/2023	-
		KESHAB PANDA		Non-Executive	15/07/2016	-
		SUDIP BANERJEE		Chairperson/Independent	19/10/2020	-
5. Corporate Social Responsibility Committee		R. CHANDRASEKARAN		Independent	19/10/2020	-
		KESHAB PANDA		Non-Executive	21/01/2017	-

\$Category of directors means executive/non-executive/independent/Nominee/CFO

Annexure I III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Number of Directors present	No. of Independent Directors attending the meeting
18/07/2024	16-10-2024	89	Yes	11	6

Annexure I
IV. Meeting of Committees :

a. Audit Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
18/07/2024	15/10/2024	88	Yes	3	3	3	0
	16/10/2024	0	Yes	3	3	3	0

b. Nomination and Remuneration Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
18/07/2024	16/10/2024	89	Yes	3	3	2	0

c. Stakeholders Relationship Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
NA	16/10/2024	NA	Yes	3	3	2	0

d. Risk Management Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
NA	15/10/2024	NA	Yes	3	3	2	1

e. Corporate Social Responsibility Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
NA	15/10/2024	0	Yes	3	3	2	0

Annexure I	
V. Related Party Transactions	
Subject	
Whether prior approval of audit committee obtained	YES
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	YES

Details of Cyber Security Incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter?	NO

VI. Affirmations	
1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015	
a. Audit Committee	
b. Nomination & remuneration committee	
c. Stakeholders relationship committee	
d. Risk management committee (applicable to the top 1000 listed entities)	
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	

Signatory Details	
Name of Signatory	Prasad Shanbhag
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai

Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	4
No. of investor complaints received during the Quarter	36
No. of investor complaints disposed off during the Quarter	40
No. of investor complaints those remaining unresolved at the end of the Quarter	0

DISCLOSURE OF IMPOSITION OF FINE OR PENALTY					
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Sr.No	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Florida Department of Revenue, USA	Penalty – USD 26.12 levied on L&T Technology Services Limited (US Branch) and settled on 14th November 2024.	08/11/2024	Penalty for short payment of corporate income tax for the State of Florida.	None, there is no material impact on financials, operations or other activities of the Company.
2	Internal Revenue Service, USA	Penalty – USD 7,635 levied on L&T Technology Services Limited (US Branch) and settled on 3rd October 2024.	19/09/2024	Penalty for delay in depositing of withholding taxes.	None, there is no material impact on financials, operations or other activities of the Company.
3	Minnesota Department of Revenue	Penalty - USD 59.52 levied on L&T Technology Services Limited (USA Branch) and settled on 15th October 2024.	05/03/2024	Penalty for late filling of withholding tax return for 30th September 2023.	None, there is no material impact on financials, operations or other activities of the Company.
4	Nebraska Department of Revenue	Penalty - USD 113.51 levied on L&T Technology Services Limited (USA Branch) and settled on 13th November 2024.	09/07/2024	Penalty for non processing of estimated withholding tax return for the year 2023.	None, there is no material impact on financials, operations or other activities of the Company.
5	State of North Dakota - Office of State Tax Commissioner	Penalty - USD 58.35 levied on L&T Technology Services Limited (USA Branch) and settled on 14th November 2024.	11/07/2024	Penalty for non processing of estimated withholding tax return for FY 2023-24.	None, there is no material impact on financials, operations or other activities of the Company.
6	Kansas Department of Revenue	Penalty - USD 738.69 levied on L&T Technology Services Limited (USA Branch) and settled on 6th November 2024.	30/05/2024	Penalty for non processing of estimated withholding tax annual return for the year 2023	None, there is no material impact on financials, operations or other activities of the Company.

DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES				
Sr.No	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Commissioner of Income-Tax (Appeals), Mumbai	23/01/2019	Pending with CIT(A)	Appeal has been filed with CIT(A) on 23 January 2019 for small adjustments done by AO AY 2016-17. Due to procedural issue where DOT challans of Rs. 61 crores were not considered and interest of Rs.22.8 crores was levied resulting into demand of Rs.84 crores, as shown on portal. Rectification with AO as well as CIT(A) for the matter have been filed.