

October 21, 2024

National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra (East), Mumbai – 400 051
NSE Symbol: LTTS

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001
BSE Script Code: 540115

Dear Sir/Madam,

Subject: Submission to the Exchange pursuant to Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we attach herewith the Corporate Governance Report for the quarter ended September 30, 2024.

Please take note of the above.

Thanking You,

Yours sincerely,

For L&T Technology Services Limited

Prasad Shanbhag
Company Secretary & Compliance Officer
(M. No. A 30254)

Encl: As above

Company Name : L&T TECHNOLOGY SERVICES LIMITED
 Quarter : September 30, 2024

Annexure I I. Composition of Board of Directors																				
Title (Mr./Ms)	Name of the Director	PAN#	DIN	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether Special Resolution is passed? Refer regulation 17(1A) of LODR	Date of passing the Special Resolution	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure*	No of Directorship in listed entities including this listed entity \$	No of Independent Directorship in listed entities including this listed entity 5	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity #	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
																	(Refer Regulation 17A of Listing Regulations)	(Refer Regulation 17A(1) of Listing Regulations)	(Refer Regulation 26(1) of Listing Regulations)	(Refer Regulation 26(1) of Listing Regulations)
Mr.	SEKHARIPURAM NARAYANAN SUBRAHMANYAN		02255382	Non-Executive - Non Independent Director, Chairperson related to Promoter	3/16/1960	No				Active	NA	NA	10-01-2015				4	0	0	0
Mr.	AMIT CHADHA		07076149	Executive Director, CFO, MD	10/2/1972	No				Active	NA	NA	01-02-2015	01-04-2024			1	0	0	0
Mr.	ABHISHEK SINHA		07596644	Executive Director	6/1/1972	No				Active	NA	NA	18-10-2019	10/18/2022			1	0	0	0
Mr.	ALIND SAXENA		10118258	Executive Director	7/12/1969	No				Active	NA	NA	26-04-2023				1	0	0	0
Mr.	KESHAB PANDA		05296942	Non-Executive - Non-Independent Director	10/1/1958	No				Active	NA	NA	01-04-2021				1	0	1	0
Mr.	SUDIP BANERJEE		05245757	Independent Director	2/1/1960	No				Active	NA	NA	21-01-2016	21-01-2021	101.90		2	1	0	0
Mr.	NARAYANAN KUMAR		00007848	Independent Director	28-01-1950	No				Active	NA	NA	15-07-2016	15-07-2021	95.15		2	2	1	0
Ms.	APURVA PUROHIT		00190097	Independent Director	03-10-1966	No				Active	NA	NA	11-12-2019		54.19		4	4	4	1
Mr.	R. CHANDRASEKARAN		00580842	Independent Director	02-10-1957	No				Active	NA	NA	19-10-2020		44.11		3	3	2	0
Mr.	LUIS MIRANDA		01055493	Independent Director	21-09-1961	No				Active	NA	NA	19-10-2021		32.11		1	1	2	2
Ms.	ARUNA SUNDARARAJAN		03523267	Independent Director	7/12/1959	No				Active	NA	NA	4/26/2023		14.04		3	3	4	1

* to be filled only for Independent Director. Tenure would mean total period from which independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Includes No. of Chairmanship in listed companies & Unlisted Public Companies

\$ The above list of listed Companies doesn't include debt listed Companies.

@ PAN of all the directors are not mentioned here but the same has been submitted to stock exchanges

Annexure I II. Composition of Committees				
Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)/CFOS	Date of Appointment	Date of cessation
1. Audit Committee	LUIS MIRANDA	Chairperson/Independent	10/30/2021	
	NARAYANAN KUMAR	Independent	9/29/2021	
	APURVA PUROHIT	Independent	12/11/2019	
2. Nomination & Remuneration Committee	NARAYANAN KUMAR	Chairperson/Independent	9/29/2021	
	S N SUBRAMANYAN	Non-Executive	6/27/2024	
	SUDIP BANERJEE	Independent	9/29/2021	
3. Risk Management Committee	R. CHANDRASEKARAN	Chairperson/Independent	10/19/2020	
	ARUNA SUNDARARAJAN	Independent	6/7/2023	
	AMIT CHADHA	Executive	4/1/2021	
4. Stakeholders Relationship Committee	RAJEEV GUPTA	CFO	7/16/2020	
	APURVA PUROHIT	Chairperson/Independent	12/11/2019	
	ARUNA SUNDARARAJAN	Independent	6/7/2023	
5. Corporate Social Responsibility Committee	KESHAB PANDA	Non-Executive	7/15/2016	
	SUDIP BANERJEE	Chairperson/Independent	10/19/2020	
	R. CHANDRASEKARAN	Independent	10/19/2020	
	KESHAB PANDA	Non-Executive	1/21/2017	

Annexure I III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Number of Directors present	No. of Independent Directors attending the meeting
4/25/2024	18-07-2024	21	Yes	11	5
6/26/2024					

Annexure I IV. Meeting of Committees :							
a. Audit Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
4/25/2024	7/18/2024	83	Yes	3	2	2	0
b. Nomination and Remuneration Committee							
4/25/2024	7/18/2024	83	Yes	3	3	3	0
c. Stakeholders Relationship Committee							
4/24/2024	-	0	Yes	3	3	2	0
d. Risk Management Committee							
4/24/2024	-	0	Yes	3	3	2	1
e. Corporate Social Responsibility Committee							

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
4/24/2024	-	0	Yes	3	3	2	0

Annexure I V. Related Party Transactions	
Subject	
Whether prior approval of audit committee obtained	YES
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	YES

Details of Cyber Security Incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter?	No

VI. Affirmations	
1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	
2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	
a. Audit Committee	
b. Nomination & remuneration committee	
c. Stakeholders relationship committee	
d. Risk management committee (applicable to the top 1000 listed entities)	
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	

Annexure III Half yearly Affirmations	
1. The copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website : YES	
2. The presence of Chairperson of Audit Committee at the Annual General Meeting : YES	
3. The presence of Chairperson of the nomination and remuneration committee at the annual general meeting : YES	
4. The presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting : YES	
5. The Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report : YES	
6. The submission of Annual Secretarial Compliance Report : YES	
7. Whether "Corporate Governance Report" disclosed in Annual Report : YES	

Additional Half Yearly Disclosures			
Applicability of disclosure	Not Applicable		
Reason for Non Applicability			
I. Disclosure of Loans/guarantees/ Comfort letters/securities, etc. refer note below			
(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them			
Promoter group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled			
KMPs or any other entity controlled by them			
(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type (Guarantee, Comfort Letter, etc)	Aggregate amount of issuance during six	Balance outstanding at the end of six months (taking into
Promoter or any other entity controlled by them			
Promoter group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled			
KMPs or any other entity controlled by them			
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (Cash, Shares, etc)	Aggregate value of security provided	Balance outstanding at the end of six months
Promoter or any other entity controlled by them			
Promoter group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled			
KMPs or any other entity controlled by them			
(D) Additional Information			
II. Affirmations			
Affirmations	Compliance Status	Company Remarks	
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s).			

Signatory Details	
Name of Signatory	Prasad Shanbhag
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	21-10-2024

For L&T Technology Services Limited

Prasad Shanbhag
Company Secretary & Compliance Officer (M. No. A 30254)